A close-up photograph of a man with curly hair, wearing a purple shirt, looking thoughtfully towards the right. In the background, a chalkboard is visible with some faint white lines. In the foreground, a yellow ball is out of focus.

LIFE AT CORNELL COMES WITH RICH BENEFITS

CornellCareers
CHANGE THE WORLD WITH US

Every employee contributes to the fabric of Cornell — and we support every employee. To keep our community strong and vital, we offer generous and diverse benefits to enhance your health, wealth and wellness.

Visit hr.cornell.edu for more information.

A HEALTHY FOUNDATION

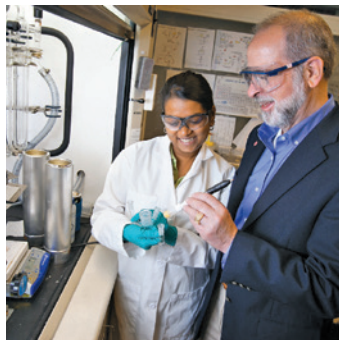
Superior health care provides a solid foundation for wellbeing. Cornell offers two high-quality medical plans to suit individual needs and preferences. The choice is yours. Each includes comprehensive preventive and specialist care to support the health of you and your family.

The Empire Plan

Offers medical, prescription drug and behavioral health coverage for in- and out-of-network services.

The Health Maintenance Organization (HMO) Plan

Select a primary care physician (PCP) for routine care and referrals to in-network specialists and hospitals and choose a plan based on where you live or work.



SECURING YOUR FUTURE

The best way to predict your future is to create it. Cornell benefits offer retirement plans, so you'll have the resources you need to plan and achieve your financial goals.

New York State Employee Retirement System

Provides retirement, disability and death benefits as legislated under New York State retirement law.

SUNY Optional Retirement Program

A defined contribution plan provides retirement contributions for certain eligible employees.

Disability and Leaves

Short- and Long-Term Disability plans provide income benefits for eligible Cornell employees unable to work due to illness, or injury not related to their job.

Life Insurance

In addition to the Group Universal plan, Cornell provides basic coverage equal to one-half your budgeted annual salary, up to a maximum of \$50,000 coverage.





LIFELONG LEARNING AND CAREER GROWTH

You'll find a variety of learning and leadership opportunities. We provide support for a committed workforce that touches lives.

Employment

Covers full tuition for employees to pursue a Cornell University undergraduate or graduate degree related to their current job or Cornell career. Eligible after one year. Or take classes at Cornell and elsewhere, through the Tuition Assistance Program.

Training

Learn in the classroom or online. You'll have access to free online training libraries like **Lynda.com** and a variety of instructor-led courses on everything from leadership to time management.

Cornell

Children of employees are provided a partial scholarship at Cornell or other accredited institutions. Eligible after four years of full-time service.

New

A flexible and federally tax-deferred way to save money for your child, grandchild, friend or even yourself.

QUALITY OF LIFE

For many of us, our work is an integral part of our life.

Cornell benefits and programs help you balance a meaningful career with a high quality of life.

Generous Time Off

Look forward to paid time off plus holidays, and parental leave.

Flexible Work Options

Many of our employees have alternative work schedules, remote work arrangements or compressed work weeks that meet personal and departmental needs.

Cornell University Wellness Program

Provides employees and their spouses/partners free fitness, nutrition, and wellbeing consultations. A Recreation Membership provides access to all five on-campus fitness centers, group fitness, recreation equipment, and two pools.

Faculty and Staff Assistance Program

Free, confidential, 24/7 support for eligible employees and their families offering personal and professional guidance on anything from relationships to job satisfaction.

Support for You and Your Family

Cornell offers an exceptionally inclusive working environment with a number of programs to meet the needs of a diverse workforce.





Fit-Friendly
Organizations



Higher Education
Excellence In Diversity



Forbes
America's Best
Employers