

Individual Talent Profile

TALENT PROFILE		
Name:	Current Position:	Manager:

CAREER GOALS			
ACTION PLAN			
Career Aspirations	Development Goals	Development Implementation Plan	Completion Date

ENGAGEMENT	
INTERESTS	OPPORTUNITIES

Please use these questions to help guide a career development discussion

CAREER ASPIRATION QUESTIONS	ENGAGEMENT QUESTIONS	DEVELOPMENT QUESTIONS
<ol style="list-style-type: none">1. What are your career aspirations? (i.e future interests, next steps in your career)2. Where do you see yourself in 2 years?	<ol style="list-style-type: none">1. What do you like most about your current role?2. What do you want to do more of in your role?3. What do you like least about your current role?4. If you could change 3 things about working here, what would you change?5. What motivates you to perform well?6. Do you feel informed and involved in your team?7. If you are a supervisor, what do you like most about managing others?8. If you are interested in managing others, what would you like most about being a supervisor?	<ol style="list-style-type: none">1. What type of development would you be interested in exploring this year?2. What talents or skills do you have that you would like to use more?3. What do you want to learn more about? (Development interested in exploring)